

“This book is very reader-friendly as a way to explore the powerful and necessary traits needed for understanding the best facilitation skills and acquire the knowledge necessary for helping any group achieve its goals efficiently.” — **Dr Eileen Dowse** , Chair of International Institute for Facilitation (INIFAC)

# SPOT on Facilitation<sup>®</sup>

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## SECOND EDITION

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Engaging People, Empowering Teams, Exceeding Goals



**Prabu Naidu and Janice Lua**

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# SPOT on Facilitation®

*SPOT on Facilitation*® offers much insight into the art and science of process facilitation. Centred around the easy-to-follow FNS 4D Facilitation® Model, the book presents a wide array of effective tools and practices that extend its benefits to interactions between individuals or groups. Whether you are a facilitator, teacher, trainer, lecturer, coach, consultant, chairperson of a meeting, or someone tasked with the facilitation of groups, you will find this book a handy guide in helping you to engage people and empower teams to exceed desired goals. The pages of this book are filled with a wealth of knowledge including:

- Useful factors to consider during facilitation – Space - Process - Outcome - Time (S.P.O.T.)
- References to the Certified Master Facilitator (CMF) Competencies by the International Institute for Facilitation (INIFAC)
- Real-life stories to aid in the understanding of principles and practices
- Tips and pitfalls when facilitating in different situations
- Theoretical underpinnings comprising references to research and scholarly reports
- Application of Strength Deployment Inventory (SDI) to understand the influence of motivation on behaviours for effective facilitation
- Visual representation of key concepts through photos and diagrams

In this book, Prabu and Janice bring the fruits of decades of theory and research, along with their personal learning and insights, into astute illumination.  
– **Dr. Eileen Dowse**, Author, Organisational Psychologist and Chair of International Institute for Facilitation

*SPOT on Facilitation*® is a must-have resource for people as they embark on a journey of facilitation development.

– **Dr. Tom Schwarz**, Professional Consulting Facilitator, Facilitator Assessor and Facilitation Trainer and Principal of Kinnogene (Aus) Pte Ltd.



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