



DF™ requires a complete change of mindset from traditional facilitation. DF™ is refreshing & opened my mind to new facilitation techniques.

After experiencing the purest form of DF™, combined with Janice's sharing, I finally understood when & how to use DF™ properly.

Testimonials have been edited to enhance clarity.

DYNAMIC FACILITATION™ WORKSHOP (DF™)

SYNOPSIS

Dynamic Facilitation™ is highly suitable for facilitating issues that may seem impossible to solve and helps achieve a win/win outcome for everyone.

By facilitating the group to address difficult issues authentically, collaboratively and creatively, the group energy helps identify the real issues, achieve breakthroughs naturally and maximises what can go right. This non-linear, heartfelt and transformational way of thinking, called 'Choice Creating', changes one's feelings, perspectives and attitudes. Group members will understand, trust and be committed towards seeking an outcome best for all. You can help the group reach a conclusion more rapidly.

You will also learn Roger Schwarz's Ground Rules for Effective Groups to complement the process.

WHO SHOULD ATTEND?

Group process facilitators seeking to advance their facilitation practice

- Your background
 - ▶ Completed SPOT on Facilitation™ workshop
 - OR
 - ▶ Have at least one year of process facilitation experience
- AND**
- Conducted at least one process facilitation event which must include
 - ▶ Determining requirements
 - ▶ Design session
 - ▶ Deliver session
 - ▶ Familiarity with core practices and tools used in process facilitation

HOW CAN THIS WORKSHOP BENEFIT ME?

- Build your readiness, comfort and competence to adapt to dynamic emergent process
- Enable sustainable changes by empowering group achieve win/win outcomes for all

DURATION

- 1 day (7 hours/day excluding breaks)
- 9am to 5pm

WHAT MAKES US EFFECTIVE?

- Experimental learning
- Opportunities to practice
- Extensive feedback by peers and experienced workshop coaches

Please refer to www.fns.sg for workshop dates.

LEARNING OUTCOMES

Upon completion of this workshop, you will be able to:

- Implement Roger Schwarz's Ground Rules for Effective Groups
- Use principles of Dynamic Facilitation™ (DF™)
- Apply DF™ methodology to process facilitation, in facilitating focus groups and stakeholder engagement (e.g. public engagement exercise)

WE NEED YOUR HELP!

We require 100% attendance and commitment from you due to the subject matter and methodology. We are unable to accept 'time-away' requests as this will disrupt the learning process for you and others.

WHAT WILL BE COVERED?

AM - Roger Schwarz's Ground Rules & Dynamic Facilitation™ (DF™)

- Roger Schwarz's Ground Rules for Effective Groups
- Principles of DF™
- Traditional facilitation and DF™
- DF™ demonstration & debrief
- Application of DF™ in Wisdom Council and Creative Insight Council

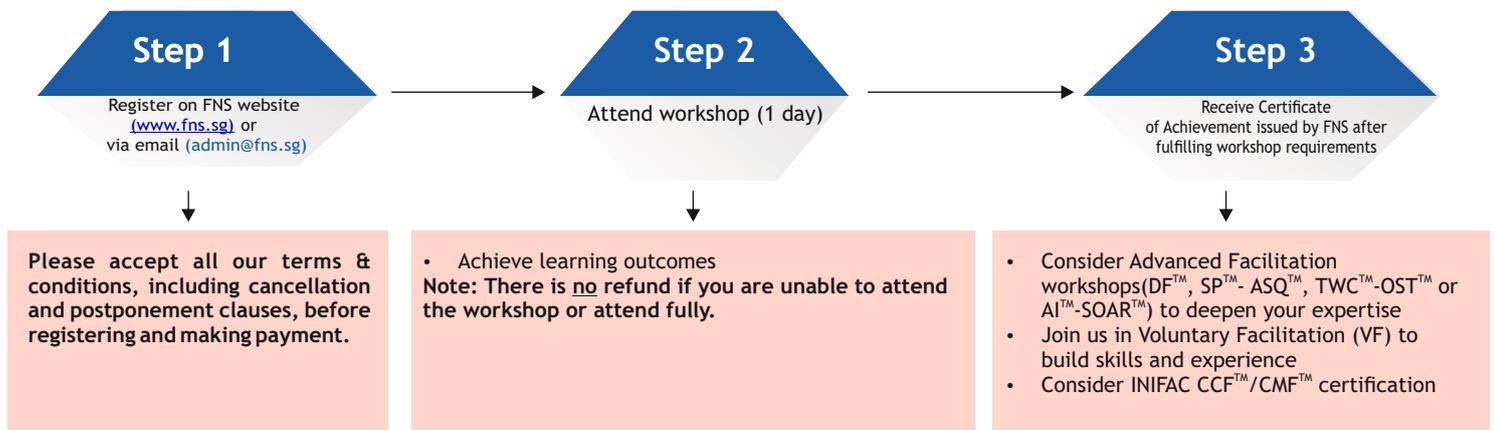
PM - Dynamic Facilitation™ (DF™) practice

- Practice DF™ for focus groups and stakeholder engagement
- 360° feedback and debrief learning

Participants will receive:-

- **Ground Rules for Effective Groups** by Roger Schwarz
- **Dynamic Facilitation™ Manual** by Rosa Zubizarreta with articles by Jim Rough

I AM INTERESTED. WHAT SHOULD I DO?



VISION

To be the leading regional hub of competent facilitators.

MISSION

To advocate and raise the professional practice of process facilitation. To enhance the credibility of the profession and provide value-added services to our stakeholders.

ABOUT US

FNS started as an informal network of facilitators in 2003. FNS promotes and supports the art and practice of professional facilitation in Singapore and the region, through methods exchange, collegial networking and support services. As a social enterprise, FNS operates with the agility of a private enterprise with a non-profit intent.

FNS manages the Certified Competent Facilitator™ (CCF™) certification, endorsed by the International Institute for Facilitation (INIFAC). FNS organises regular learning and development activities for facilitators in Singapore and the region. Our trained facilitators also volunteer their services to voluntary welfare organisations (VWOs) and not-for-profit organisations.

Besides professional facilitation training, FNS facilitates meetings such as corporate retreats, strategic planning, focus groups, teambuilding, problem solving, group decision making and organisation development consulting (OD).

VALUES

Authenticity: Upholding trustworthiness by being true to ourselves and others.

Inclusiveness: Fostering synergistic partnership amongst the private, public and people sectors and embracing diversity in people and facilitation methods.

Results-Oriented: Achieving objectives and outcomes through effective and responsible facilitation.

Volunteerism: Promoting the contribution of time and expertise for the benefit of our community as a social responsibility.

OUR WORKSHOPS

We conduct regular workshops such as :

- Certified Competent Facilitator™ workshop (CCF™)
- SPOT on Facilitation™ workshop
- Dynamic Facilitation™ workshop (DF™)
- Strengths Portrait™ & Ask Stupid Questions™ workshop (SP™ - ASQ™)
- The World Café™ & Open Space Technology™ workshop (TWC™ - OST™)
- Appreciative Inquiry™ & SOAR™ workshop (AI™ - SOAR™)

Please contact us at admin@fns.sg for customised training and/or facilitation services.

Updated in 2017 June