



**Facilitators
Network
Singapore**



FNS is affiliated with the International Institute for Facilitation (INIFAC) and embraces the Certified Master Facilitator™ (CMF™) Competencies



I started out a little sceptical but by the end (of the course), I was completely sold. The techniques are simple and yet very effective.

The form and structure in ASQ™ can certainly be the next wave in creative learning.

Testimonials have been edited to enhance clarity.

STRENGTHS PORTRAIT™ & ASK STUPID QUESTIONS™ WORKSHOP (SP™ - ASQ™)

SYNOPSIS

Strengths Portrait™ (SP™), a ranking of your strengths, enables you to understand yourself and the way you relate to others better. By tapping on your own strengths and adapting appropriate strengths to suit different situations, this can increase personal and interpersonal effectiveness.

With an emphasis on spontaneous, fun and laughter, you can help unleash creativity and increase the likelihood of generating original perspectives via Ask Stupid Questions™ (ASQ™). After which, you will brainstorm WOW! ideas to develop into business plans.

WHO SHOULD ATTEND?

Group process facilitators seeking to advance their facilitation practice

- Your background
 - ▶ Completed SPOT on Facilitation™ workshop
 - OR
 - ▶ Have at least one year of process facilitation experience
- AND
- Conducted at least one process facilitation event which must include
 - ▶ Determining requirements
 - ▶ Design session
 - ▶ Deliver session
 - ▶ Familiarity with core practices and tools used in process facilitation

HOW CAN THIS WORKSHOP BENEFIT ME?

- Build your readiness, comfort and competence to adapt to dynamic emergent process
- Learn how to support creative thinking

DURATION

- 1 day (7 hours/day excluding breaks)
- 9am to 5pm

WHAT MAKES US EFFECTIVE?

- Experimental learning
- Opportunities to practice
- Extensive feedback by peers and experienced workshop coaches

Please refer to www.fns.sg for workshop dates.

LEARNING OUTCOMES

Upon completion of this workshop, you will be able to:

- Analyse your strengths using Strengths Portrait™ (SP™) results
- Prioritise on using your strengths to achieve more effective outcomes
- Apply Ask Stupid Questions™ (ASQ™) techniques to generate creative ideas

WE NEED YOUR HELP!

We require 100% attendance and commitment from you due to the subject matter and methodology. We are unable to accept 'time-away' requests as this will disrupt the learning process for you and others.



WHAT WILL BE COVERED?

AM - Strengths Portrait™ (SP™)

- Personal strengths
- Ways to relate to others
- How to borrow behaviour to be more effective in relationships
- Masked behaviour
- How to leverage on your strengths to facilitate more effectively

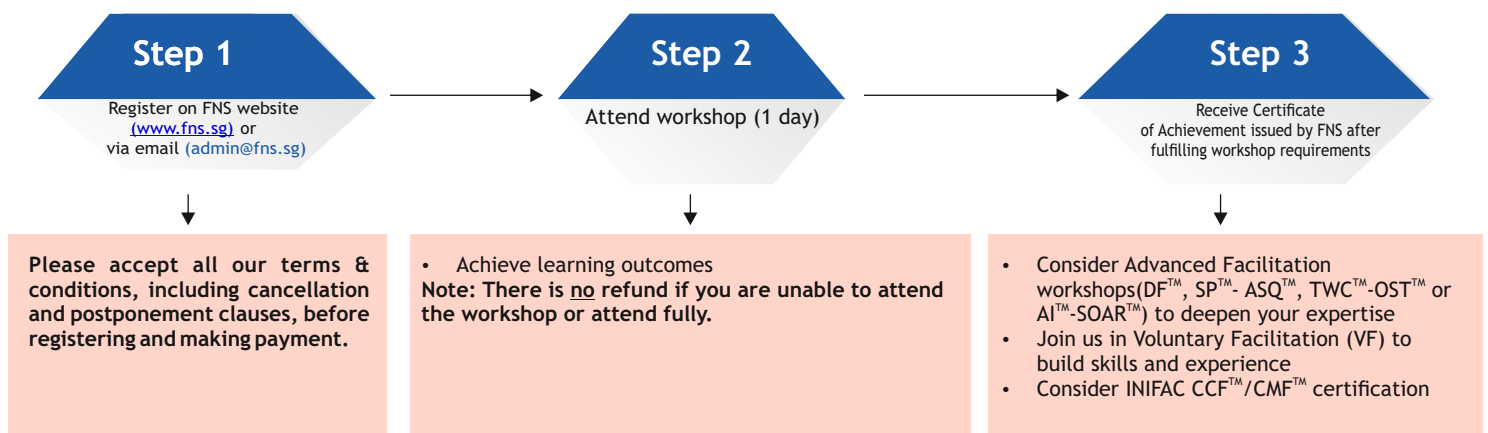
PM- Ask Stupid Questions™ (ASQ™)

- Creative thinking and experience in a fun and uninhibited way
- How to frame thought provoking questions that challenge assumptions and open up endless possibilities to respond to organisational challenges
- AC™ and CRAP™ models to evaluate questions
- Connection skills using Connecting Grid™ to generate multi-dimensional WOW! ideas
- How to create powerful pitches to sell ideas and gain buy-in for proposals developed

Participants will receive:-

- SP™ profile
- ASQ™ handouts

I AM INTERESTED. WHAT SHOULD I DO?



VISION

To be the leading regional hub of competent facilitators.

MISSION

To advocate and raise the professional practice of process facilitation. To enhance the credibility of the profession and provide value-added services to our stakeholders.

ABOUT US

FNS started as an informal network of facilitators in 2003. FNS promotes and supports the art and practice of professional facilitation in Singapore and the region, through methods exchange, collegial networking and support services. As a social enterprise, FNS operates with the agility of a private enterprise with a non-profitmaking intent.

FNS manages the Certified Competent Facilitator™ (CCF™) certification, endorsed by the International Institute for Facilitation (INIFAC). FNS organises regular learning and development activities for facilitators in Singapore and the region. Our trained facilitators also volunteer their services to voluntary welfare organisations (VWOs) and not-for-profit organisations

Besides professional facilitation training, FNS facilitates meetings such as corporate retreats, strategic planning, focus groups, teambuilding, problem solving, group decision making and organisation development consulting (OD).

VALUES

Authenticity: Upholding trustworthiness by being true to ourselves and others.

Inclusiveness: Fostering synergistic partnership amongst the private, public and people sectors and embracing diversity in people and facilitation methods.

Results-Oriented: Achieving objectives and outcomes through effective and responsible facilitation.

Volunteerism: Promoting the contribution of time and expertise for the benefit of our community as a social responsibility.

OUR WORKSHOPS

We conduct regular workshops such as :

- Certified Competent Facilitator™ workshop (CCF™)
- SPOT on Facilitation™ workshop
- Dynamic Facilitation™ workshop (DF™)
- Strengths Portrait™ & Ask Stupid Questions™ workshop (SP™ - ASQ™)
- The World Café™ & Open Space Technology™ workshop (TWC™ - OST™)
- Appreciative Inquiry™ & SOAR™ workshop (AI™ - SOAR™)

Please contact us at admin@fns.sg for customised training and/or facilitation services.

Updated in 2017 June