



Janice Lua
PBM, CPF, CMF

Expertise and experience

- Twenty years of experience in the private, public and people sectors, across different industries in senior management positions.
- Extensive training, facilitation and consultancy experience in organisation-wide change management, business process re-engineering, productivity improvements, corporate/strategic planning, action planning and project management.
- Management Committee of the Singapore Productivity Association.
- Lead/Senior National Business Excellence Assessor.
- Facilitated internationally using methods such as The World Café, Open Space Technology and Future Search.

Qualifications

- Masters in Technology Management (UK) and a MBA (Australia) in Entrepreneurial Management
- IAF Certified Professional Facilitator (CPF), an INIFAC Certified Master Facilitator (CMF) and CMF Assessor, and licensed Dynamic Facilitation Instructor
- Strength Deployment Inventory® (SDI) certified
- Certified Management Consultant & PMI certified Project Management Professional
- Member, Board of Assessors, INIFAC

Co-founder of FNS

- Co-founded the Facilitators Network in 2004 to upscale the competencies of facilitators in Asia.
- Co-authored SPOT on Facilitation in 2011.



Prabu Naidu
CPF, CMF

Expertise and experience

- Twenty years of MNC experience (1980-1999) with Philips, AT&T and Compaq.
- Spanned diverse functions in Engineering, Materials, Project Management, TQM, HRD, Managing Change and Supply Chain Re-Engineering.
- Set the foundation for current nineteen years (2000-2018) of training, facilitation and consulting work in organisational development.
- Designed and delivered numerous OD interventions for MNCs, SMEs, Government departments & not-for-profit organisations in Singapore and regionally for MNEs & SMEs.

Qualifications

- Masters in Organisational Behaviour (UoL - Birkbeck College, UK)
- IAF Certified Professional Facilitator (CPF) and an INIFAC Certified Master Facilitator (CMF)
- Master trainer of Strength Deployment Inventory® (SDI)
- Board member of INIFAC to develop facilitation in the Asian region

Co-founder of FNS

- Co-founded the Facilitators Network in 2004 to upscale the competencies of facilitators in Singapore and the region. His lectures at professional institutions are always well received by the students as all his lectures are very engaging and facilitative.
- Co-authored SPOT on Facilitation in 2011.