

Advanced Facilitation Workshops (AFW)

Code	AFW Course	Description	Outline
TWC	The World Café™	Based on seven integrated design principles, the World Café methodology is a simple, effective, and engaging format for hosting large group conversation productively.	<ul style="list-style-type: none"> • Understanding the TWC principles, roles and process. • Designing questions for TWC. • Adapting TWC for different meeting scenarios. • Practice with 360-degree feedback.
OST	Open Space Methodology™	Open Space Technology (OST) sessions where participants are invited to propose and discuss topics they are passionate about based on a proposed theme. The meeting agenda and schedule are created real-time by the meeting participants.	<ul style="list-style-type: none"> • Understanding OST principles, law and process. • Crafting the Theme and Invitation. • Adapting OST for different meeting scenarios. • Practice with 360-degree feedback.
D2-PDR	Design Facilitated Session	Design facilitated sessions that achieve the intended meeting objectives, expected deliverables and desired outcomes. This course equips you with core skills needed to design (D2) a facilitated session for focus group discussion, corporate and strategic planning.	<ul style="list-style-type: none"> • Understand the principles and critical success factors for designing effective sessions and achieving desired results through facilitation. • Learn the design considerations for facilitated sessions such as focus group discussion, corporate planning and strategic planning sessions. • Evaluate the results and impact of designs for improvements • Apply design principles and considerations with 360-degree feedback.
	Process Design Review	Uncover the tool and techniques of reviewing process designs to enhance the design of your facilitated sessions.	<ul style="list-style-type: none"> • Be aware of some common failure modes when designing facilitated engagements. • Learn techniques for avoiding or minimising the risks associated with process design failure modes using Failure Mode and Effects Analysis (FMEA). • Review process designs to curate better designs.
FBI™	Facilitating Breakthrough Ideas	Facilitate the generation of breakthrough ideas using FNS FBI Framework covering Formulate-Generate-Evaluate-Persuade-Activate. This course equips you with advance brainstorming tools and techniques such as Forced Connection, SCAMPER and TRIZ.	<ul style="list-style-type: none"> • Formulate challenge statements. • Practise at least 3 generative techniques. • Practise at least 3 evaluative techniques. • Pitch your ideas to stakeholders to gain support. • Create action plans to implement prioritised ideas.

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AI-SOAR	Appreciative Inquiry	Appreciative Inquiry is collaborative, strengths-based approach to change in organisations. It encompasses five distinct phases: Define-Discover-Dream-Design-Deliver. Explore how you can use AI in transforming organisations.	<ul style="list-style-type: none"> • Understanding the principles, assumptions and process of AI. • Creating powerful questions for each AI phase. • Designing and facilitating AI experiences.
	Strengths-Opportunities-Aspiration-Results	Guided by Appreciative Inquiry principles, SOAR analysis is a strategic planning method for creating aspiration-oriented and result-oriented organisational strategies based on the organisation's strengths and presenting opportunities.	<ul style="list-style-type: none"> • Understanding the principles and process of SOAR. • Designing questions for each phase of SOAR. • Experiencing SOAR for strategic planning. • Applying SOAR with 360-degree feedback.
DF	Dynamic Facilitation™	Dynamic Facilitation evokes “choice-creating,” a special quality of thinking where people use all their capacities to achieve breakthroughs on impossible-seeming issues.	<ul style="list-style-type: none"> • Understanding the guiding principles and process of DF. • Comparing and contrasting it with other facilitation practices. • Practice with 360-degree feedback.
Future Search	Future Search	<p>Future Search is a unique strategic planning method used world-wide by hundreds of communities and organisations. The method enables large diverse groups to:</p> <ul style="list-style-type: none"> • validate a common mission • take responsibility for action, and • develop commitment to implementation. <p>FS brings a “whole system” of diverse stakeholders into the room to work on a common task-focused agenda, covering their past, present, and future, then discover common ground, and make action plans.</p>	<ul style="list-style-type: none"> • Understand the principles for helping large diverse groups plan and act on common ground: Getting the “whole system” in the room, Thinking globally before acting locally, Focusing on the Future and Common Ground and Self-Managing and Taking Responsibility for Action. • Experience the process that creates mutual learning amongst the different groups of stakeholders as a catalyst for voluntary action and follow-up implementation: <ul style="list-style-type: none"> - Focus on the Past: Creating share history of key events - Focus on the Present: Identifying the current trends and its impact on the discussion topic - Focus on the Future: Co-creating the ideal future that everyone desires to uncover common ground - Focus on Actions: Brainstorming strategies and actions for implementation • Be able to plan and conduct a Future Search session

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Schedule:

Code	AFW Course	September 2022		December 2022	
		Workshop Date/Time Fee SGD290 / pax before GST	Early Bird Date Fee SGD190 / pax before GST	Workshop Date/Time Fee SGD290 / pax before GST	Early Bird Date Fee SGD190 / pax before GST
TWC	The World Café™	8 September 2022 Thursday 8:45am to 12:30pm	Register by 1 August 2022	1 December 2022 Thursday 8:45am to 12:30pm	Register by 1 November 2022
OST	Open Space Methodology™	8 September 2022 Thursday 1:45pm to 5:30pm	Register by 1 August 2022	1 December 2022 Thursday 1:45pm to 5:30pm	Register by 1 November 2022
D2-PDR	Design Facilitated Session Process Design Review	9 September 2022 Friday 8:45am to 12:30pm	Register by 1 August 2022	2 December 2022 Friday 8:45am to 12:30pm	Register by 1 November 2022
FBI™	Facilitating Breakthrough Ideas	9 September 2022 Friday 1:45pm to 5:30pm	Register by 1 August 2022	2 December 2022 Friday 1:45pm to 5:30pm	Register by 1 November 2022
AI-SOAR	Appreciative Inquiry Strengths-Opportunities-Aspiration-Results	15 September 2022 Thursday 8:45am to 12:30pm	Register by 1 August 2022	5 December 2022 Monday 8:45am to 12:30pm	Register by 1 November 2022
DF	Dynamic Facilitation™	15 September 2022 Thursday 1:45pm to 5:30pm	Register by 1 August 2022	5 December 2022 Monday 1:45pm to 5:30pm	Register by 1 November 2022
Future Search	Future Search	16 September 2022 Friday 8:45am to 12:30pm	Register by 1 August 2022	6 December 2022 Tuesday 8:45am to 12:30pm	Register by 1 November 2022

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<p>Fees: (before GST) per pax per half day module.</p>	<p>SGD 290</p>	<p>SGD 190 early bird fee</p>
<p>Timing:</p>	<p>AM module: 8:45am to 12:30pm PM module: 1:45pm to 5:30pm</p>	<p>Register via email: admin@fns.sg</p>