



Facilitators Network Singapore Pte Ltd

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LETTER OF CLARIFICATION ON CERTIFIED SPOT TRAINER AND CERTIFIED COMPETENT FACILITATOR

We came to know that many people in China are claiming to be certified SPOT trainers or SPOT certified facilitators after attending our SPOT workshop. **We wish to clarify that attending the SPOT workshop DOES NOT certify you to be a SPOT trainer or a SPOT certified facilitator.** After attending the SPOT workshop, you will receive a certificate of achievement for fulfilling the course requirements, including 100% attendance.

The Facilitators Network Singapore (FNS) provides the Certified SPOT Trainer and Certified Competent Facilitator (CCF).


The Certified SPOT Trainer is by invitation only for FNS business partners who are licensed to conduct our SPOT workshop. The Certified SPOT Trainers have gone through a vigorous process to ensure a high standard of conducting the SPOT workshop and are personally assessed by us. **Our Certified SPOT Trainers are:**

1. Gene100 for Beijing: Tang Changjun, Hao Junshuai, Zhang Qingwen, Wang Jinshuai, Wang Peijie, Yu Chunqing and Jiaokun
2. INTENTS Consulting for Shanghai: Steven Five , William Wu Jiansun , Eddie Ying, Deborah Wang, Michael Zhang, Cliff Chen and Eva Zhao (River Tian – undergoing certification).
3. Management Tools International for Jiangsu (trainers are undergoing certification): Louis Seah, Peter Wang , Ruth Guo and Michelle Cai.

To achieve the Certified Competent Facilitator (CCF), you will need to apply to be assessed based on a set of 30 competencies by completing a video assessment and a written assessment. For more details, please check our website on www.fns.sg or check with our partners listed above.

We thank you for holding our SPOT workshop in high regard and we deeply appreciate your support in helping us provide clarity to people who may have been mistaken.

Yours sincerely,


Prabu Naidu & Janice Lua
Co-Founders, Facilitators Network Singapore